



MISSOURI NATIONAL GUARD  
JOINT FORCE HEADQUARTERS  
IKE SKELTON TRAINING SITE  
2302 MILITIA DRIVE  
JEFFERSON CITY, MISSOURI 65101-1203

S: 1 May 26  
S: 31 Jan 27

NGMO-PER-AB (600-8-19D)

25 March 2026

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #26-0431**)

1. The current EPS list has been exhausted, and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: COMPANY A 1107TH AVIATION GROUP / WY3VA0
- b. MOS / Duty Title: 94R / Avionic System Repair
- c. Position # / Grade: 03073894 / E-5
- d. Location: Springfield, MO

2. Applicability:

a. Current ARNG Soldiers in grades E-3 through E-5 in any MOS, and E-5 Active Army and USAR Soldiers who currently hold the 94R MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-94R.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **1 May 26** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing. Any questions regarding the vacancy must be directed to the senior command HR professional(s) for the position: MSG Michael W. Wooten at michael.w.wooten.mil@army.mil.

b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **31 Jan 27**, or a selection is made.

c. Soldiers will submit applications and all other required documentation to the Enlisted Actions Branch (J-1) group mailbox: [ng.mo.moarng.mbx.enlisted-actions-](mailto:ng.mo.moarng.mbx.enlisted-actions-)

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[branch@army.mil](mailto:branch@army.mil). Reference the SWVA number (26-0431) located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2026 Enlisted Promotion System (EPS), dated 1 May 2025.

FOR THE DIRECTOR OF MANPOWER AND PERSONNEL:



TABITHA D. OSIER  
MAJ, MS, MOARNG  
Chief, Military Personnel Services Division

**10-94R. MOS 94R—Avionics and Survivability Equipment Repairer (Avionics/Surv Eq Rep), CMF 94**

a. *Major duties.* The avionics and survivability equipment repairer performs field level maintenance on avionic navigation flight control systems, stabilization systems, equipment which operates using radar principles, and aircraft survivability equipment. Duties for MOS 94R at each level of skill are:

(1) *MOSC 94R10.* Uses Test, Measurement, and Diagnostic Equipment (TMDE), Test Program Sets (TPS), and Interactive Electronic Technical Manuals (IETM) to determine the cause and location of malfunctions, extent of faults, and category of maintenance required. Inspects equipment for faults and completeness. Tests equipment to determine operational condition. Troubleshoots to determine location and extent of equipment faults. Repairs equipment by adjusting, aligning, repairing, or replacing defective components. Tests repaired equipment to ensure compliance with technical specifications. Evacuates equipment and components to higher level repair activities based on the Maintenance Allocation Chart (MAC). Prepares appropriate maintenance forms and records. Logs maintenance in accordance with The Army Maintenance Management System (TAMMS). Maintains authorized spare parts, supply stock, tool lists, technical manuals, and instructional material. Perform preventive maintenance checks and services (PMCS) on TMDE, vehicles, and power generators.

(2) *MOSC 94R20.* Performs duties shown in preceding skill level. Performs maintenance duties that are more complex and beyond the scope and experience of those encountered by the skill level one repairer. Provides technical assistance to both subordinates and supported users. Supervises the operation and proper use of TMDE. Schedules and performs user maintenance on TMDE, tools, and special test equipment. Performs final or quality control inspection of repaired equipment and maintenance documents. Provides shop supervisor with equipment repair status, priorities, and necessity for bench stock re-supply. Maintain maintenance facility technical library.

(3) *MOSC 94R30.* Performs duties shown in preceding skill level. Performs maintenance duties that are more complex and beyond the scope and experience of those encountered by the skill level two repairer. Supervises and leads sections or squads of electronic repairers. Establishes workload, work schedules, and repair priorities. Assigns priority of work for job requests. Supervises final or quality control inspection of repaired equipment and maintenance documents. Supervise calibration and shop safety programs.

b. *Physical demands rating and qualifications for initial award of MOS.* Avionics and survivability equipment repairer must possess the following qualifications:

(1) A physical demands rating of Moderate (Gold).

(2) A physical profile of 222221.

(3) Normal color vision.

(4) Qualifying scores

(a) A minimum score of 98 in aptitude area EL.

(b) A minimum OPAT score of Standing Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category in "Moderate" (Gold).

(5) A security eligibility of SECRET.

(6) Formal training by completion of the MOS 94R Course conducted under the auspices of the U.S. Army Ordnance School (USAOS) is mandatory unless a waiver is granted by Commandant, U.S. Army Ordnance School (USAOS), Fort Gregg-Adams, VA 23801.

(7) Alcohol and drug abuse as defined below will disqualify any Soldier or potential enlistee from this MOS. This disqualification will not be waived, even though the Soldier/potential enlistee satisfactorily completes the Army alcohol or drug abuse rehabilitation program or a civilian equivalent, except as specified below.

(a) A medically diagnosed history of alcohol abuse as defined in the substance use disorder section of the Diagnostic and Statistical Manual III, third edition, 1980 (DSM III) is disqualifying. Cdr, HRC may waive this disqualification after a Soldier/potential enlistee in this MOS successfully completes the Army Alcohol and Drug Abuse Prevention and Control Program (ADAPCP) Track I, II or III, or its civilian equivalent, based on the recommendations of the chain of command and the Cdr, U.S. Army Aeromedical Center. A Soldier/potential enlistee who

completes any aspect of the ADAPCP program and is involved in an additional offense involving alcohol or alcohol abuse will be immediately reclassified or denied enlistment in this MOS as a high risk.

(b) Except as provided in (e) below, a wrongful or improper use of narcotic or other controlled substance, or dangerous drug as defined by 21 USC 801, et seq, is disqualifying.

(c) A positive result of urine test administered per AR 600-85 that leads to medical evaluation and a finding of "no diagnosis apparent, improper use" is disqualifying.

(d) Except as provided in (e) below, a documented instance of the use, sale, transfer, possession, or manufacture of any narcotic or other controlled substance or dangerous drug as defined by 21 USC 801, et seq, is disqualifying. A documented instance includes conviction by any courts martial or any civilian court. Convictions include juvenile adjudication, nonjudicial punishment under Article 15, UCMJ, or voluntary confession after proper rights warning according to Article 31(b), UCMJ.

(e) A Soldier or potential enlistee will not be disqualified for teenage civilian experimentation with marijuana or other cannabinoids disclosed in voluntary confessions of drug experimentation documented solely by information obtained from DD Form 1966, DD 2808 or DD 2807-2. (Experimentation is defined as one time use of casual use over a short period of time resulting from peer pressure.) The use disclosed must have occurred prior to the individual's 18th birthday, and prior to enlistment in any armed force.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all MOS)).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-94R-1.* Physical requirements.

(2) *Table 10-94R-2.* Standards of grade TOE/MTOE.

(3) *Table 10-94R-3.* Standards of grade TDA.